

The global movement for tribal peoples' rights

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We help tribal peoples defend their lives, protect their lands and determine their own futures

Asia Research and Advocacy Officer UK-based

We are offering an exciting opportunity to join Survival International's Research and Advocacy Department, which campaigns in partnership with Indigenous and tribal peoples globally and gives them a platform to speak to the world.

You will undertake desk- and field-based research with our network of Indigenous and non-Indigenous contacts. You will investigate atrocities against Indigenous peoples – particularly in South-East Asia – and use your research to advocate for Indigenous and tribal peoples' rights and to lobby the governments, companies and organizations guilty of violating them.

You will help create materials that expose the genocidal violence faced by Indigenous and tribal peoples and amplify their voices on a global scale. You will devise effective and creative strategies to gain recognition of Indigenous peoples' rights through public campaigning and targeted lobbying. By carrying out radio and TV interviews and representing Survival in public forums, you will raise awareness of one of the most urgent and horrific humanitarian crises of our time.

Your work will be stopping the annihilation of tribal and Indigenous peoples and the theft of their land.

Responsibilities

The role encompasses a wide variety of tasks and the following list is not exhaustive.

<u>Research</u>

- Research and document violations of Indigenous and tribal peoples' rights.
- Liaise with Indigenous and tribal communities and their organizations.
- Investigate the role of governments, corporations, international bodies and conservation NGOs in human rights violations.
- Undertake occasional research trips to Indigenous and tribal communities, interview people and gather information and testimonies.
- Devise ideas for new ways of advocating for Indigenous and tribal peoples' rights.

<u>Advocacy</u>

- Lobby governments, companies, international bodies and conservation NGOs.
- Write articles and reports and produce other materials for campaigning and advocacy purposes.
- Develop creative strategies for campaigning and advocacy purposes.
- Provide research and in-depth expertise to the media and give media interviews.
- Arrange visits of Indigenous and tribal representatives.

<u>Other</u>

- Carry out related administrative duties.
- Help organize demonstrations, vigils, public meetings and webinars.
- Remain faithful to Survival's cause and key messages.

Requirements

- You must have a strong commitment to Survival's vision and mission, with a deep understanding of Indigenous and tribal rights issues.
- You must be hardworking and dedicated, confident and resourceful, and passionate about the issues we tackle in our work.
- You will have experience and skill in planning and implementing campaign strategies.
- You will be a good team-player, but you will be able to work independently with minimal supervision and a great deal of drive and self-motivation.
- First-hand experience of working with Indigenous and tribal peoples is an asset, but not a requirement.
- In general, we are less impressed with formal qualifications or prior experience than individual ability, a desire to learn, and enthusiasm for the role.

It is crucial that you are sensitive to cultural differences and relish travelling to remote areas with very little or no infrastructure. Please do not apply unless you meet these criteria.

Other requirements

- The legal right to work in the UK.
- Fluency in written and spoken English, and ideally competency in written and spoken Bahasa Indonesia (other languages from regions in which Survival works are also advantageous).
- Proven communications skills, with the ability to present complex arguments simply and articulate key messages clearly.
- Confident with public speaking.
- Ability and readiness to work outside normal hours and to travel if and when required.
- Solid IT skills (including MS Office and databases).

What can we offer you?

When you join Survival, you're getting more than just a career: you're gaining a unique opportunity to be at the heart of one of the most exciting campaigning organizations around. It

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is not just a job. You will be working with a team of passionate people who really care about human rights and want to change the status quo.

- You will not be pigeonholed by your job description, and there are great opportunities for increasing your skills and growing professionally.
- Survival is committed to building a diverse and inclusive workplace and actively welcomes applications from candidates of all backgrounds. We will not discriminate on the basis of any aspect of your identity.
- Survival has a close-knit and friendly internal culture. We strive to treat our employees well.
- We have a pension scheme, a cycle to work scheme and generous annual leave (25 days' holiday + bonus days over Christmas and New Year).

Location:	London head office, with hybrid working arrangements
Hours:	Monday to Friday, 10am – 6pm
Salary:	£26,500 – £35,000 dependent upon experience
Contract:	12-month renewable contract (6-month probationary period)
Application deadline:	11:59pm, 11 September 2022
Start date:	November 2022

How to apply:

To apply for this post, please submit:

- A cover letter (max. 2 pages) explaining your interest in and suitability for the role
- Your CV (max. 2 pages)
- This application form

All documents should be named as "[Your name] Research Officer application [item]", where the item is "letter", "CV" or "application".

Please submit to jobs@survivalinternational.org as soon as possible. The deadline for applications is 11:59pm, 11 September 2022, and the successful candidate will ideally start in November 2022.