*CONFIDENTIAL*

1. APPLICATION

*Position applied for:*

*How did you find out about the position?*

1. ABOUT YOURSELF

*First name(s):*

*Last name:*

*Address:*

*Postcode:*

*Phone:*

*Email:*

1. EMPLOYMENT HISTORY

*Present/previous employer:*

*Address*

*Postcode*

*Job title*

*Duties*

*Salary*

*Period of employment*

*Notice period required (if employment ongoing)*

*Reason for leaving*

*\*No approach will be made to your present employer or past
employer before an offer of employment is made to you.*

1. YOUR CV

*Please attach a CV of no more than 2 pages.*

*With reference to your CV, please explain any gaps in education and employment history (e.g. travel, career breaks, etc.)*

1. ONLINE, SYSTEMS AND SOCIAL MEDIA SKILLS

*Are you familiar with any web content management systems (CMS), CRM systems such as Salesforce, data analysis systems such as Google Analytics, film-editing software such as Premiere Pro, and/or image-editing software such as Canva and Photoshop?*

*Do you have any experience working on strategy and/or creating content for social media platforms? Which?*

*Please give examples of your use of these systems and platforms, or any other related ones.*

1. EXPERIENCE AND WHAT YOU’RE LOOKING FOR IN A JOB

*What has been your most enjoyable job (or time), and why?*

*What has been your least enjoyable job (or time), and why?*

*If you could have any job at Survival, what would it be? Why?*

*Why are you interested in this position with Survival?*

*The job description details the key requisites required for this post. Please describe in this section, using examples where appropriate, how you meet them.*

*If offered this post, when could you start?*

1. ABOUT SURVIVAL AND INDIGENOUS PEOPLES

*Have you ever visited an Indigenous or tribal community? If so, please state where, when and for how long.*

*What do you think is the biggest problem faced by Indigenous and tribal peoples today?*

*What do you think is the solution?*

*Why do you think Survival’s work is important?*

1. ABOUT YOU

*What hobbies, sports or other leisure interests do you have?*

*What languages do you speak & read well?*

*If you could have any job in the world, what would you choose?*

*Please recommend a couple of funny films for an intelligent 14-year old.*

*Can you name up to three well-known, living people (from any field) whom you admire?*

*...and dead ones!*

*From what you know about the job now, do you think you would accept it if it were offered to you? If you are not sure you would accept it, why are you hesitant?*

1. ASYLUM AND IMMIGRATION ACT 1996

All applicants called in for a final interview will be asked to produce evidence of their eligibility to work in the UK, in compliance with the Asylum and Immigration Act 1996. Further information can be found here: <https://www.gov.uk/legal-right-work-uk>.

*Do you need a work permit to work in the UK?*

*If you need a work permit, are there any limitations on the work permit e.g. a visa with limited duration, etc.? If yes, please give details.*

1. REFEREES

*Please give the name, address and phone number of two referees. One referee must be your present or most recent line manager and the second one a previous employer or university tutor. Please state the capacity in which they know you. (We will not contact them without asking you first).*

*Referee 1 Referee 2*

*Name: Name:*

*Address: Address:*

*Phone: Phone:*

*Email: Email:*

*Capacity in which*

*they know you*

*Any offer of employment will be subject to receipt of two references that are satisfactory to Survival.*

1. GENERAL INFORMATION

*For Human Resources use. The information supplied here will not be used in the selection process.*

Have you ever applied for a post with Survival before? If so, please give details and state if
you were interviewed.

Do you know any current or past employee, volunteer or committee member of Survival?
If so, please give details.

Do you consider yourself to have a disability? Yes [ ]  No [ ]

And are there any “reasonable adjustments” we can make to assist you in your application or with our recruitment process.

Do you have any unspent or pending criminal convictions? (If so, please provide full details in a separate sealed envelope addressed to Human Resources and marked ‘Confidential’.)

12. DECLARATION

I declare that to the best of my knowledge the information I have given here is correct. I am aware that any false statement may be sufficient cause for rejection or, if employed, dismissal.

I understand that the information contained in this form will be processed by Survival for the purposes of recruitment only (unless I am subsequently employed by Survival in which case it will also be used for personnel and management purposes). I agree that Survival may store and process my contact details in accordance with the provisions of the Data Protection Act 1998 and the General Data Protection Regulation 2018. For more information about how Survival processes personal data, please see our Privacy Policy: survivalinternational.org/info/privacy

We’d love to keep you updated about our work and the latest campaign developments, articles, films and breaking news, together with requests for your action when it’s most needed. Please tick if you would like to be contacted by:

Email

Phone

Signed: Date:

If you are sending your application by email, please tick the box to indicate that the information provided on this form is true.

*Survival strives to promote diversity, gender equity and balance, impartiality and non-discrimination in all activities, both internal and external.*

NB: Please note that due to our limited resources, Survival is unfortunately unable to meet any costs incurred in attending an interview. We are also unable to return any supporting documents or provide feedback to unsuccessful applications.